



SVU/R/O/2025-26/72

November 22, 2025

**Office Order**

**Sub: Re-constitution of the Board of Studies in the subject of Human Resource and Organization Behavior of K. J. Somaiya Institute of Management (KJSIM), under Faculty of Management Studies, Somaiya Vidyavihar University, Mumbai, (SVU).**

**Ref: First Statutes of Somaiya Vidyavihar University, Mumbai**

1. The Board of Studies in the subject of Human Resource and Organization Behavior of K. J. Somaiya Institute of Management, under Faculty of Management Studies, Somaiya Vidyavihar University, Mumbai.- as approved by the Board of Management of the Somaiya Vidyavihar University, Mumbai.
2. The Constitution of Board of Studies is as per Clause No. 24 of First Statutes of SVU.  
The Board of Studies in the subject of Human Resource and Organization Behavior shall consist of the following members, namely:-
  - i. The Chairperson, Board of Studies  
Prof. (Dr.) Shiji Lyndon  
Area Chairperson, Department of Human Resource and Organization Behavior, KJSIM
  - ii. Faculty – Member (Professor)  
Prof. (Dr.) Preeti Rawat,  
Professor, Department of Human Resource and Organization Behavior, KJSIM
  - iii. Faculty – Member (Associate Professor)  
Prof (Dr.) Hemangi Bhalerao,  
Associate Professor, Department of Human Resource and Organization Behavior, KJSIM
  - iv. Faculty – Member (Assistant Professor)  
Prof (Dr.) Vidhya Thakkar,  
Assistant Professor, Department of Human Resource and Organization Behavior, KJSIM
  - v. Industry – Member  
Mr. Rajiv Naithani,  
Chief People Officer – Persistent Systems
  - vi. Academia – Member  
Prof. Surya Pati,  
Associate Professor, IIM – Kozhikode,
  - vii. Research Organization – Member  
Prof. Jonathan Pinto, Associate Professor, Imperial College, UK

*GJ/KL*



Invitees

- a) The Dean of Faculty of Management Studies will be the permanent invitee.
- b) Dr. Hema Bajaj, Associate Professor, NMIMS
- c) Ms. Bhawana Mishra, Founder and MD, BasilTree Consulting
- d) Mr. Prasad Gaonkar, CHRO, Kotak Mutual Fund
- e) Ms. Nikita Panchal, Global Head of Talent, OD, DEI and ACG
- f) Prof. Sarala Rao, Associate Professor, TISS
- g) Ms. Jyoti Gouda, Chief Manager, BPCL
- h) Dr. Nikhil Mahindroo, Associate Professor, KJSIM
- i) Dr. Manjari Srivastav, Area Chairperson, Department of Economics, KJSIM

3. The term of the nominated members and cessation of the membership will be August 31, 2028, as per Clause No. 41 (I) of the First Statutes of SVU.

The powers and functions of the Board of Studies shall be as per all the sub clauses of Clause No. 25 of the First Statutes of SVU.

Issued, as approved accordingly.

*Gilke  
22/11/2025*  
Prof. Nandkumar Gilke  
Registrar



To:  
All the members

Cc:

- 1: Office of the Vice Chancellor
2. Dean, Faculty of Management Studies
3. CoE, SVU
4. CFO
5. Office File